

**St. Dominic Catholic Church
303 West Main Street
Springfield, KY 40069**



**Established 1890 ~ Restoration & Addition
2007-2009**

A 3-year Strategic Plan to promote Community
Outreach, Spiritual Growth & Communications
(2013-2015)



**Mission Statement of
St. Dominic Catholic Church**
(Approved by Parish Council on 3/07/13)

As members of St. Dominic Church, we are called through our baptism to give witness to the presence of the Holy Trinity by accepting the Gospel message of Jesus Christ as part of our daily lives. Our mission is to proclaim the Gospel; teach and share our faith; and to show the love of God to all through our daily lives.

Note from the Pastor and Parish Council

Dear Parishioners of St Dominic Church,

Over the past 12 months we have been carefully listening to ideas, reflecting on our mission, and envisioning the future of St. Dominic Parish. With guidance from the Personnel and Planning Office of the Archdiocese of Louisville, our many hours of work have culminated in this Strategic Plan.

For several years our parish has been involved in major capital improvements resulting in beautiful worship, educational and recreational facilities. As we move into the future with this Strategic Plan, we will focus on Community Outreach, Spiritual Growth and Communications, thereby making the best use of our facilities.

With gratitude to God for our heritage here at St. Dominic Church, we look to our future with hope and excitement! The planning committee presents this plan to you and asks you to pray for its success and to ask yourself what part you will play in its implementation. Many volunteers will be needed to accomplish these goals and objectives. Just as this plan is important to every parishioner, every parishioner is important to this plan!

Many thanks to all who participated in the formation of this plan and to all who shared your vision for the future of St. Dominic Parish with us!

Blessings!!

Fr. Pepper Elliott, Pastor

Parish Council & Staff

Mary Ann Hale

Phil and Denise Chatigny

Bobby and Collette Hill

Logan Spaulding

Reba Hamilton

Jenny Taylor

Martin Murphy

Fran Carrico

Kathy Fields

Betty Montgomery

Sonya Satterly

Angela Young

Rachel Fenwick

Understanding the terms: Strategic Plan, Theme, Goal, Objective & Action Step

STRATEGIC PLAN:

A STRATEGIC PLAN sets the parish's direction and focus for the next 3-5 years.

A STRATEGIC PLAN represents the parish's mission statement coming to life.

A STRATEGIC PLAN reflects the parish's priorities at a given point in time.

A STRATEGIC PLAN lays out a formal process, but must remain flexible in order to adapt as circumstances change over time.

THEME:

A THEME addresses a featured priority area of the parish.

A THEME is developed through study/research of parishioners' opinions, attitudes, and values.

A THEME represents a vital pillar in the parish's effort to live its mission statement.

Multiple THEMES need to be identified in order to design a strategic plan.

GOAL:

A GOAL answers the question: What do we commit to do in light of who we are and who we are called to be?

A GOAL is a statement of what the future will look like (not how we will get there).

A GOAL describes a general concept that supports the parish's mission statement.

Multiple GOALS may be needed in order to accomplish each priority theme within a strategic plan.

OBJECTIVE:

An OBJECTIVE is a specific initiative that directly contributes to achieving a goal.

An OBJECTIVE is a general statement of what is going to be done.

An OBJECTIVE is specific, attainable, and time-oriented.

Multiple OBJECTIVES are needed in order to accomplish each goal within a strategic plan.

ACTION STEP:

An ACTION STEP defines a specific action to be taken toward implementing an objective.

An ACTION STEP states very specifically what will be done, by whom, by when.

ACTION STEPS may need to change as circumstances evolve over the life of the plan.

Multiple ACTION STEPS are needed in order to accomplish each objective within a strategic plan.

St. Dominic Parish Pastoral Strategic Plan 2013 – 2015



THEME 1 – Community Outreach

GOAL: To engage and re-engage everyone in the Life of Christ that we share at St. Dominic Parish.

Objective 1

Form an environment that welcomes new parish members into the St. Dominic family of faith.

Action Steps

- 1.1.1 Form an active hospitality and welcoming team within the parish, which includes parishioners who showed interest on their stewardship forms.
Who: parish council
When: January 2014
- 1.1.2 Create a sustained program of welcoming new parishioners, expanding beyond the initial registration; develop systems for follow-up and contact through the first year.
Who: hospitality and welcoming team
When: Fall 2014; ongoing

Objective 2

Provide opportunities for social gatherings outside of the Eucharistic celebration.

Action Steps

- 1.2.1 Hold an ice cream social around the feast of St. Dominic.
Who: hospitality and welcoming team
When: August 2014; annually
- 1.2.2 Plan an afternoon/evening of caroling and cookies during the Christmas Season.
Who: hospitality and welcoming team
When: December 2014; annually
- 1.2.3 Host a food fair featuring various ethnic foods represented in our parish and community.
Who: hospitality and welcoming team, school social studies teacher and students
When: Spring 2015; annually

1.2.4 Organize and sponsor a health fair once a year.

Who: hospitality and welcoming team

When: June 2015; annually

Objective 3

Provide opportunities for the various cultural communities among us to deepen our relationship in our common Catholic faith.

Action Steps

1.3.1 Coordinate with, and use resources provided by, the Archdiocesan Office of Multicultural Ministry.

Who: DRE

When: March 2014

1.3.2 Publicize the Our Lady of Guadalupe celebration schedule to the parish and community.

Who: parish secretary

When: November 2014; annually

1.3.3 Plan an activity to celebrate Martin Luther King Day.

Who: hospitality and welcoming team

When: February 2015; annually

Objective 4

Extend opportunities to youth of the parish so that they feel excited to be active members in our Church family.

Action Steps

1.4.1 Develop or adopt a high school curriculum for the parish youth group, with assistance from the Archdiocesan Office of Youth Ministry.

Who: parish council, youth leader

When: September 2014

1.4.2 Recruit and train Eucharistic ministers from the parish youth group.

Who: youth leader

When: January 2015; ongoing

1.4.3 Research and plan parish youth service opportunities, with assistance from the Archdiocesan Office of Youth Ministry.

Who: youth leader

When: May 2015; ongoing

1.4.4 Work with the Archdiocesan Vocations Office to increase awareness of opportunities for the youth to serve the Church.

Who: youth leader

When: October 2015

Objective 5

Extend opportunities to re-engage inactive Catholics.

Action Steps

- 1.5.1 Publicize and make available materials from the Archdiocesan Office of Evangelization.
Who: DRE
When: September 2014; ongoing

- 1.5.2 Form a team within the parish to research presentations and programs for inactive Catholics.
Who: DRE
When: October 2014

- 1.5.3 Enlist a parish group to attend facilitator training with the Catholics Come Home program.
Who: DRE
When: October 2014



THEME 2 – Spiritual Growth

GOAL: To provide a wider range of opportunities for spiritual growth and formation of our Life in Christ.

Objective 1

Provide opportunities and encouragement for lifelong formation and spiritual growth for adult parishioners.

Action Steps

- 2.1.1 Pair adults with our youth, religious education (CCD) students, confirmation candidates, and RCIA candidates/catechumens for faith sharing.
Who: DRE, youth leader, catechists, school religion teachers
When: February 2014; ongoing

- 2.1.2 Compile a list of adults through personal contact and stewardship surveys to share their faith.
Who: parish council, parish secretary
When: Lent 2014

- 2.1.3 Organize retreats and parish missions.
Who: DRE
When: August 2014; ongoing
- 2.1.4 Inform parishioners of spiritual growth and educational opportunities and materials available through the Archdiocesan Office of Lifelong Formation and Education.
Who: DRE
When: September 2014
- 2.1.5 Form adult educational opportunities with other parishes.
Who: DRE
When: March 2015; ongoing
- 2.1.6 Establish an adult faith and spiritual renewal team.
Who: parish council, DRE
When: Spring 2015

Objective 2

Provide diverse activities and opportunities designed specifically to strengthen the faith of young adults.

Action Steps

- 2.2.1 Utilize and make available to parish families, the resources offered through the Archdiocesan Office of Family Ministries.
Who: DRE, school counselor
When: February 2014
- 2.2.2 Establish social gatherings for young adults 20-40s to reconnect with their Catholic faith and help them explore, learn, and share with others.
Who: DRE, adult faith formation team
When: September 2015; ongoing

Objective 3

Encourage, support, and enable our youth to embrace a deeper ownership of their Catholic faith.

Action Steps

- 2.3.1 Utilize the Archdiocesan Office of Youth Ministry to provide materials and opportunities of fellowship and service for our youth.
Who: youth leader
When: Fall 2013
- 2.3.2 Have youth representation on the Parish Council and Worship Committee.
Who: parish council Chair, Worship Committee, youth leader
When: March 2014; ongoing
- 2.3.3 Increase liturgical involvement from youth of the parish.
Who: DRE, youth leader
When: May 2014; ongoing

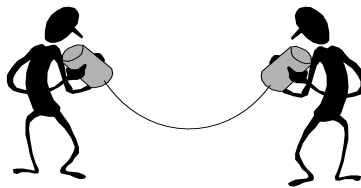
- 2.3.4 Form a task force to research the feasibility of creating a Youth Minister position in the parish, with assistance from the Archdiocesan Office of Youth Ministry.
Who: DRE, parish Finance Committee
When: June 2015
- 2.3.5 Design and offer teen retreat programs.
Who: DRE, youth leader
When: September 2015 for high school seniors; ongoing for underclassmen

Objective 4

Expand opportunities for growth in our spiritual life and devotional prayer within the Catholic tradition.

Action Steps

- 2.4.1 Revitalize the Worship Committee to plan and oversee lay ministries, and assist the pastor in planning liturgies and prayer services.
Who: parish council, Worship Committee
When: January 2014
- 2.4.2 Establish and maintain a prayer chain within the parish for special needs.
Who: parish secretary, school principal
When: January 2014; ongoing
- 2.4.3 Establish Eucharistic adoration within the parish.
Who: Worship Committee
When: February 2014; ongoing
- 2.4.4 Explore and establish times for communal Rosary.
Who: Worship Committee
When: November 2014; ongoing



THEME 3 – Communications

GOAL: To proclaim our faith through effectively communicating all elements and activities of our parish life.

Objective 1

To provide points of contact for communication, collaboration, and feedback.

Action Steps

- 3.1.1 Develop a website for the parish and promote awareness of the web address.
Who: parish council, IT person, parish secretary
When: October 2013
- 3.1.2 Identify points of contact to reach necessary church staff after hours and make this information available to all parishioners.
Who: parish council, parish secretary
When: Fall 2013
- 3.1.3 Further enhance social media opportunities.
Who: IT person, parish secretary
When: Winter 2013
- 3.1.4 Make the weekly bulletin available to the parish via the website.
Who: parish secretary
When: January 2014; ongoing

Objective 2

Enhance parish communications to better share our ministry in Christ.

Action Steps

- 3.2.1 Recruit a public relations volunteer for the parish.
Who: parish council, pastor
When: Fall 2013
- 3.2.2 Create an informal "St. D News" email distribution that goes out every 2 weeks where parish members can be notified of events, happenings, those who are sick, in need of prayer, etc.
Who: public relations rep, parish secretary
When: Spring 2014; ongoing
- 3.2.3 Utilize the website to promote Catholic study and teachings.
Who: IT person, DRE
When: Spring 2014; ongoing

Objective 3

Improve parishioner awareness of opportunities to respond to God's goodness through stewardship.

Action Steps

- 3.3.1 Host a stewardship fair where each service group is represented in the parish center and parishioners are given the opportunity to ask questions about what that service involves and can sign up to help.
Who: parish council
When: May 2014

- 3.3.2 Build awareness of the service and talent components of stewardship so that they may be more fully lived and embraced; treasure is then perceived within the full context of stewardship.
Who: parish council, pastor
When: June 2014; annually
- 3.3.3 Continue to publicize stewardship opportunities through various forms of media.
Who: public relations rep, IT person
When: July 2014; ongoing

Objective 4

Use a variety of communication methods to proclaim Christ and evangelize our community at large.

Action Steps

- 3.4.1 Promote newspaper articles highlighting charitable activities by the parish.
Who: public relations rep, parish secretary
When: November 2013; ongoing
- 3.4.2 Broadcast Christmas Eve (midnight) and Easter Sunday masses via Channel 6 television.
Who: public relations rep
When: December 2013; annually

Objective 5

Provide collaborative opportunities to gather, socialize, and share with surrounding Catholic parishes.

Action Steps

- 3.5.1 Explore opportunities to collaborate with other parishes on religious education of our youth.
Who: DRE, youth leader, youth group
When: Winter 2013; ongoing
- 3.5.2 Collaborate with neighboring parishes on annual missions.
Who: DRE, adult faith formation team
When: Spring 2014; annually
- 3.5.3 Invite other parishes to join us in a Kentucky Holy Land Tour to learn about the history of the Catholic Church in our area.
Who: parish secretary, adult faith formation team
When: March 2015